

Saamya Fellowship Programme 2022

About Project Saamya

Manifestation of gender-related ideas and practices pan across all layers of society and so are their repercussions. A 2012 study¹ of young boys from ages 15 to 19 revealed that more than 50% men in South Asia in this age group believe in the idea of wife-beating as a means of exercising power in their relationship. These practices are developed through imitation at a young age and are further materialized with exposure to inappropriate content, half-baked sex education garnered through curiosity and interest in wrong sources like pornography, sexually violent imagery and media. US lawmaker Samra G. Brouk recently mandated a comprehensive sex education curriculum² starting at kindergarten level, rather than an absolute one at pre-adolescence, so that children can be taught about the building blocks of gender-sensitivity, i.e., respect, empathy, consent, etc., just like alphabet.

This is exactly where our idea is placed, which is to seed the concept of gender-sensitivity and responsible actions in the beneficiaries in the Concrete Operational age for a ripple effect on an individual's life, especially when they reach the Formal Operative Stage³. We named the intervention – Saamya which means equity – the sense of being impartial.

Realising the larger objective of “Fostering Sensitised Boys for a Gender Equitable Society”, through this intervention we plan to plant the seed of sensitisation within boys and through them, in the stakeholders.

The outcome we are looking at may not be entirely tangible in quantity, but it will definitely impact the quality of one's behaviour and its effect on the lives around them. Major beneficiaries will be children from the age group of 8-11, across all strata of the society.

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Saamya Fellowship Programme is part of Project Saamya and is being done to take this initiative further and to be able to bring a change from the grassroots level. We work with different NGOs, teachers, and facilitators to create training modules that can be used as curriculum resources to help children with the conceptual building of gender through experiential learning. Saamya Fellowship Programme is a six-month in-person program inclusive of one-month long induction (training) period with the mentors.

Your Commitment:

- 1) The duration of one workshop would be for 5 days in a week which can include 3-day training and 2-day reporting.
- 2) The selected fellows have to commit 2–3-hour training per day for 3 days in a week.

The fellows would be assigned different centers which will be finalized after the selection process. In a month the fellows shall engage in four workshops and facilitate learning sessions with

children. The fellows will help the children nurture a free-thinking space where they can share their experiences with gender.

What's there for You:

In a 6-month transformational journey, you will work with 8-11-year-old young boys from the unprivileged sector and engage with them through workshops and activities. This will be an early start for you towards learning facilitation skills through training, engage in critical thinking and bring conversations on social change to the forefront. Through this fellowship, you'll be helping young boys become better citizens and allies to women around them. Through the training sessions you will also be questioning the gender narratives, pushing boundaries, and emerge as powerful change-makers.

Mentor Connect

The fellows will also be a part of weekly mentor connect, where they will come together and share their experiences from the field. The mentors will discuss the challenges with them and track their progress over the week. Through this mentor connect, the fellows will have a constant support system that will ensure they have a meaningful experience with Project Saamya.

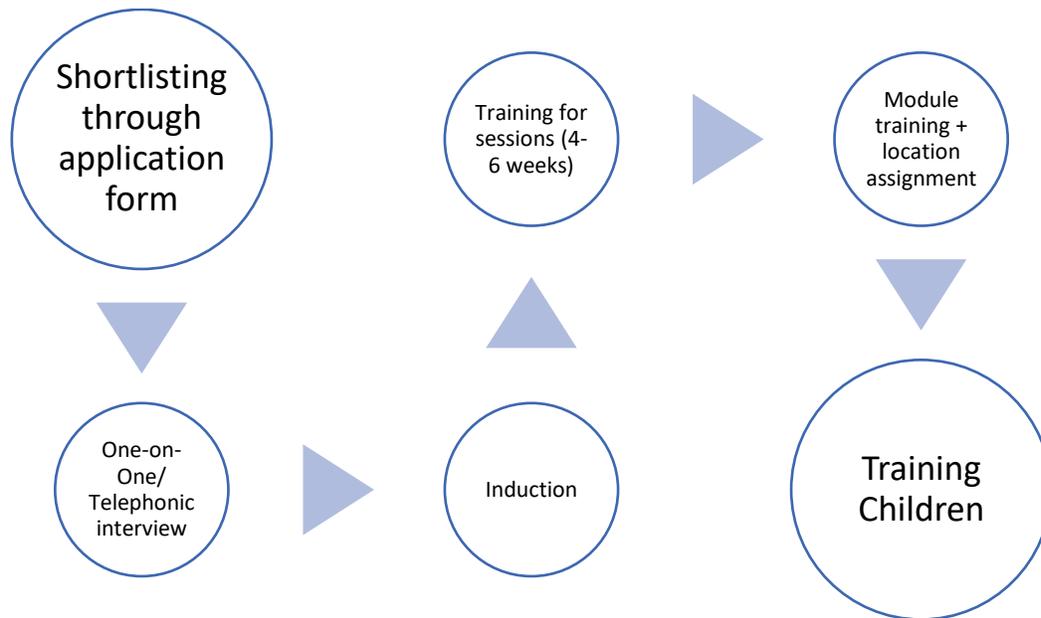
Fellowship Remuneration: 10,000/- per month

Accommodation and Travelling: 5,000/-

Saamya Fellow: Roles & Responsibilities

- 1) Facilitating experience-based learning sessions with a group of 20-25 children.
- 2) Follow the designed training module and adapt it to various community settings.
- 3) Marking student attendance and looking into absenteeism.
- 4) Collecting children's artwork and worksheets for observation.
- 5) Collecting feedback and testimonials from the children.
- 6) Submitting monthly reports of the workshops sharing the challenges and progress.
- 7) Touch base with mentors on a weekly basis

Roadmap:



Skills Required:

- 1) Facilitation skills and high energy to create an encouraging environment for children.
- 2) Quick adaptation to children and altering instructions accordingly.
- 3) Ability to organize and manage children during activities and discussions.
- 4) Proficiency in Hindi would be an advantage.

Education/Experience:

- 1) Applicants should be between the ages of 21-30 years.
- 2) A master's degree in Social Sciences (Social Work, Gender Studies, Women Studies, Home Science, Law)
- 3) Any kind of facilitation experience is an advantage

This role is open to college students pursuing higher education and looking for an early start in the development sector.

APPLY NOW

Note:

Project Saamya has a Child Safeguarding Policy and Code of Conduct that guarantees children's protection. As such, we is committed to doing everything necessary to guarantee child protection and conducting background checks and obtaining references for all candidates.

At Project Saamya we strongly urge individuals (women, queer and trans folks) from dalit, bahujan, adivasi, muslim, LGBTQIA+ and other socially, politically, educationally, and/or culturally excluded communities to apply. Please do reach out for any specific support needed to make this opportunity equally accessible to you.